



NEBRASKA STATE FAIR BOARD

Nebraska State Fair Board Room, Grand Island, NE
Virtual Meeting in accordance with Exec Order No. 02-03

Special Meeting Minutes

May 29, 2020

A special meeting of the Nebraska State Fair Board was held on Friday, May 29, 2020, at 10 am. Public notice of this meeting was published in the May 27 & 28 issues of the Grand Island Independent newspaper and posted to the Nebraska Public meeting calendar website from May 26, 2020. The public was invited to attend via Zoom due to Covid-19 social distancing recommendations.

Roll call was read with the following members present via zoom: Dawn Caldwell, Vice Chair; Bob Haag, Secretary; Ryan Hassebrook; Lanna Hubbard; Jeremy Jensen; Kevin Jorgensen; Jeff Kliment, present at 10:10 am; Kathleen Lodl; Beth Smith, Chair; and Boyd Strobe, Treasurer. Absent were: Chris Kircher, Chuck Rolf, and Steve Wehrbein. Others in attendance at the board room were: Jaime Parr, Director of Sales/Interim Director and Tish Eckstrom, Executive Assistant.

Smith announced the meeting had been properly advertised as an open meeting and informed those in attendance of the posting location of the Open Meetings Act.

Minutes of May 15, 2020 Meeting

There being no corrections:

Motion made by Jorgensen to approve the minutes of May 15, 2020 meeting as printed.

Haag seconded the motion.

Discussion: none

Upon roll call vote, motion passed unanimously.

Personnel Issue- Employment Agreement for new Executive Director

Smith started the discussion on the hiring of Bill Ogg.

Strobe gave an overview of the negotiations.

Strobe made a motion to adopt the following terms for the Employment Agreement between the Nebraska State Fair and William Ogg:

- **Annual salary of \$121,000**
- **No guaranteed bonus, salary increase or severance pay, except 60 days in the event of disability.**
- **After 1st year employment continues with 60 day notice of termination by either party.**
- **Allow moving expense of 75% of cost, paid directly to moving company—up to \$15,000 and additional expense up to \$5000.00 with receipts presented to the Board and if he resigns in the 1st year 25% reimbursed to State Fair.**
- **Automobile will be provided**
- **Evaluation at 6 months, 9 months, and end of 1st year and annually thereafter.**

And authorize Susan Foster and Jarod Crouse of Baylor Evnen to finalize the agreement on those terms and secure execution by the Chairperson and Mr.Ogg.

Seconded by Caldwell.

Discussion: Smith, Jensen, Strobe, Parr

Upon roll call vote, motion passed unanimously.

Five Points Bank Accounts Signatory

Motion made by Jensen to add William Ogg as a signer with transaction authority to the Five Points Bank Accounts pending the approval of the Employment Agreement.

Seconded by Caldwell.

Discussion: none

Upon roll call vote, motion passed unanimously.

Adjourn

Motion made by Strobe to adjourn.

Hubbard seconded the motion.

Upon roll call vote, motion passed unanimously.

Time adjourned: 10:21 a.m.